

Leading High Performance Teams

Apr 16-17, 2019



Large organizations, enormous budgets, well-defined policies and procedures, huge infrastructure, high tech equipment and yet facing challenges....

Teamwork is the spirit that organizations need to utilise all resources efficiently in order to witness their dream growth. Building and leading high performance teams are the most cumbersome challenges a manager comes across and continues to struggle to achieve growth and implement change.

A cohesive team with a high growth mindset can collaborate and generate innovative ideas to seize opportunities in challenging environments and achieve organizational goals.

The 2 day program on Leading High Performance Teams for Growth and Change will assist in transforming managers into leaders who can develop, lead and foster unassailable teams. The program also covers the role a well-knitted team can play for change initiatives and its implementation.



Key Takeaways

After attending this program participants:

- Develop insights on leadership styles and the role of a leader in building teams
- Discover personal predisposition of your role and capability in the team
- Analyse the factors that contribute to team performance
- Realise the sum total of teams for high performance
- Make decisions that have an impact on the change initiatives that an organisation has embarked on
- Learn how to implement change initiatives and make strategic decisions that can have an impact on the entire organisation



Target Audience

Emerging and High Potential Leaders who wish to acquire a deeper understanding of leadership traits in order to develop a cohesive team Ideal for all Managers who are responsible for Departments / Divisions / Projects

Learning Methodology

Lectures, Videos, Self-Assessment, Case Studies, Problem-Solving Exercises, Role Playing and Simulation etc.

Coverage

- Leadership style
- High performance teams frameworks
- Analysis of team dynamics
- Bridging conflicts in teams
- Collaborative approach for problem solving and decision making
- Handling complex conversations
- High performance teams in the context of change

Special Features

- An integrated approach of research and practice
- Team exercises and group work to break the silos and encouraging individuals to come out of 'seclusion'
- Experiential learning through simulation to use analytical skills and apply knowledge in a given situation

Facilitators

Dr. Muhammad Athar Siddiqui

Assistant Professor, KSBL

PhD. University of Strathclyde UK

PG Certificate in Business & Management

Research Methods, University of Strathclyde UK

MS and MBA, SZABIST Karachi

Dr. Muhammad Athar Siddiqui is an Associate Professor in Management area at the KSBL. Dr. Siddiqui graduated with a PhD in Human Resource Management from University of Strathclyde (Glasgow, UK) in 2010. He also has a MS and MBA from SZABIST (Karachi) with distinctions and university gold medals.

Dr. Siddiqui has over 10 years of international teaching experience at universities in Pakistan, United Arab Emirates and the United Kingdom. He has also been involved in consulting executive developments programs with organizations such as Beaconhouse School System, Fatima Fertilizers, K-Electric, Novartis, Pakistan Naval Shipping Corporation, PARCO, Sharif Group, Sindh Education Foundation and United Energy Pakistan. He is an expert executive facilitator in the areas of business communication, HR interventions, leadership and team building. Dr. Siddiqui is known for his multi-pedagogical and experiential approaches for student engagement.

In terms of research, Dr. Siddiqui has published in the area of Critical Human Resource Development and Informational and Functional Export Barriers in the Emerging Markets. Dr. Siddiqui's research has been presented at the British Academy of Management, Global Academic Network and University Forum of HRD Europe conferences.

Investment

Rs. 50,000/-

Date

Apr 16 - 17, 2019

Time

9:00 am to 5:30 pm

Venue

Karachi School of Business & Leadership

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KSBL reserves the right to make changes in the programme, policies, dates and fee at any time.

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