

Karachi School of Business & Leadership (KSBL)
Review of Institutional Performance and Enhancement (RIPE)
Status of the Compliance Implementation Plan (CIP)

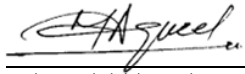
Compliance Implementation Plan Committee:
 1. Dr. Farooq-E-Azam Cheema – Provost & Registrar
 2. Muhammad Abdul Aqueel – Director QEC

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
1	Review and align the vision and mission statements across all institutional documentation, including the website and reports, to ensure consistency.	A thorough review of KSBL's vision and mission statements across all official documentation will be undertaken, including the website, strategic reports, and promotional materials, to ensure clarity, coherence, and a unified institutional identity that reflects the Institute's core values and strategic direction.	RIPE Self Review Report	30th June 2026	Rector Office	Compliant
2	Establish SOPs for updating and maintaining website content to prevent discrepancies in published materials.	SOPs will be developed and implemented for regularly updating and maintaining website content, ensuring accuracy, consistency, and timely removal or correction of outdated information.	RIPE Self Review Report	31st January 2026	Marketing	In Process
3	Implement a periodic review process to verify alignment between the vision and mission statements and institutional objectives.	A structured periodic review process will be introduced to ensure that the vision and mission statements consistently reflect the institution's evolving objectives.	RIPE Self Review Report	31st March 2025	Rector Office	Compliant
4	Designate a responsible entity to oversee the accuracy and consistency of all public-facing institutional communications.	A dedicated entity will be designated to oversee and ensure the accuracy, consistency, and quality of all public-facing institutional communications.	RIPE Self Review Report	31st January 2026	Marketing	Compliant
5	Conduct a comprehensive review of the strategic plan to identify and complete missing sections, ensuring all critical components are included.	A comprehensive review of the strategic plan will be undertaken to identify and complete any missing sections, ensuring the inclusion of all critical components.	RIPE Self Review Report	30th June 2026	Rector Office	Compliant
6	Align the strategic plan with the institution's vision and mission statements to ensure coherence with institutional objectives.	A comprehensive review of the strategic plan and its alignment with vision and mission will be undertaken to identify and complete any missing sections.	RIPE Self Review Report	30th June 2026	Rector Office	Compliant
7	Establish a process for regular updates and reviews of the strategic plan to maintain alignment with institutional goals.	A formalized process will be established for the periodic review and updating of the strategic plan, ensuring its continuous alignment with the institution's goals and evolving priorities.	RIPE Self Review Report	30th June 2026	Rector Office	Compliant
8	Designate a responsible entity to oversee the development, implementation, and monitoring of the strategic plan.	A dedicated unit or responsible officer will be designated to oversee the development, implementation, and monitoring of the strategic plan.	RIPE Self Review Report	31st January 2026	Rector Office	Compliant
9	Revise the organogram to ensure alignment with the institutional charter, clarifying roles and responsibilities.	The institute's organogram will be revised to ensure alignment with the institutional charter, clarifying roles and responsibilities.	RIPE Self Review Report	31st March 2026	Rector Office	Compliant
10	Implement communication or training sessions to ensure staff awareness of the revised organogram and associated roles.	An orientation session will be held to familiarise the staff with the revised organogram.	RIPE Self Review Report	30th June 2026	HR	Partial compliant
11	Establish a process for periodic review and updates of the organogram to maintain compliance with the charter.	A formalized process will be established for the periodic review and updating of the organogram.	RIPE Self Review Report	31st March 2026	Rector Office	Compliant

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
12	Develop detailed documentation specifying the responsibilities and authority of each office bearer to minimize confusion.	Comprehensive documentation defining the roles, responsibilities, and authority of each office bearer will be prepared to ensure organizational clarity, reduce functional overlaps, and eliminate ambiguity.	RIPE Self Review Report	31st March 2026	HR	Compliant
13	Revise teaching and research policies to include guidelines supporting programs beyond Business Studies, ensuring alignment with all academic offerings.	The scope of research policy will be enhanced to cover all academic disciplines offered by the Institute.	RIPE Self Review Report	31st March 2026	Registrar Office	Compliant
14	Develop a framework for periodic policy reviews to maintain relevance across diverse academic domains.	A systematic framework for regular policy review will be created to guarantee that policies stay pertinent, current, and in accordance with the changing requirements.	RIPE Self Review Report	31st March 2026	Registrar Office	Compliant
15	Create supplementary policy documentation to address the specific needs of programs other than Business Administration.	For this purpose, a committee will be formed to present its perspective on addressing the supplementary policies of programs other than Business Administration.	RIPE Self Review Report	31st March 2026	Registrar Office	Compliant
16	Establish a process for stakeholder consultation to ensure policies reflect the requirements of all academic areas.	For this purpose, we have statutory bodies and industry advisory boards, and these policies are formulated only in consultation with them.	RIPE Self Review Report	31st March 2026	Registrar Office	Compliant
17	Implement a centralized data/campus management system (CMS) to enhance integration, consistency, and accessibility of academic and administrative records across departments.	Replacement of the current Campus Management System (CMS) is underway. It will be completed by the suggested deadline.	RIPE Self Review Report	30th June 2026	IT Department	Compliant
18	Develop standardized procedures for managing data related to registration, course offerings, results, and fee matters to streamline coordination.	We are currently maintaining the data, but with the implementation of CMS, we will be able to manage the data more effectively.	RIPE Self Review Report	30th June 2026	IT Department	Compliant
19	Establish a process for regular data audits to ensure accuracy and consistency across the system.	The institution will implement a Campus Management System (CMS) to centralize data storage and streamline information management across all departments. A structured process for regular data audits will be established within the CMS framework, including automated validation checks, scheduled audit cycles, and role-based access controls to minimize errors.	RIPE Self Review Report	30th June 2026	IT Department	Compliant
20	Provide training for faculty and staff on the use of a centralized system to facilitate efficient access and management of information.	The faculty and staff will be trained to use the centralized data system once the new CMS has been installed.	RIPE Self Review Report	30th June 2026	IT Department	Compliant
21	Develop a comprehensive communication strategy to enhance presence across social media, print, and electronic media platforms.	The Institute appreciates the recommendation and will enhance its market presence through a strategic marketing process, including website revamping and more robust social media engagement.	RIPE Self Review Report	30th June 2026	Marketing	Compliant
22	Establish standard procedures for regularly updating external platforms with information on programs, achievements, and initiatives.					Compliant
23	Create a dedicated team to manage and monitor digital and traditional media content for consistent institutional representation.					Compliant
24	Implement metrics to evaluate the effectiveness of visibility efforts in supporting student recruitment, industry collaboration, alumni engagement, and institutional branding.	The Institute will implement key performance metrics to evaluate the effectiveness of its visibility initiatives in areas such as student recruitment, industry collaboration, alumni engagement, and institutional branding.	RIPE Self Review Report	30th June 2026	Marketing & Career Services & Alumni Relations	Compliant

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
25	Establish formal mechanisms for alumni engagement, including structured programs for mentorship, networking, and industry exposure.	KSBL has initiated robust, structured alumni engagement by establishing a dedicated alumni engagement unit in Spring 2025. The unit is currently in the process of conducting the Alumni Success Survey, and an alumni reunion is being planned in the coming months to reconnect with the alumni.	RIPE Self Review Report	31st March 2026	Career Services & Alumni Relations	Compliant
26	Develop a centralized platform to facilitate ongoing communication and interaction between alumni and current students.					Compliant
27	Create standardized processes for organizing alumni-driven activities, such as guest lectures, internships, and career guidance sessions.					Compliant
28	Implement a framework to leverage alumni networks for academic collaborations, fundraising, and strategic partnerships.					Compliant
29	Develop strategies to increase survey response rates, such as streamlined survey formats or targeted communication campaigns.	Strategies like designing concise and user- friendly survey formats, utilizing targeted communication campaigns through email, SMS, and institutional portals, and sending timely reminders to participants, will be implemented by the given deadline.	RIPE Self Review Report	31st March 2026	IT Department	Compliant
30	Establish standardized procedures for documenting the analysis, reporting, and application of survey findings.	Standardized procedures for documenting the analysis, reporting, and application of survey findings will be developed by the suggested deadline, including templates for data analysis, structured formats for reporting, and clear guidelines to ensure accurate interpretation and effective use of survey findings.	RIPE Self Review Report	31st March 2026	IT Department	Compliant
31	Implement a system to integrate stakeholder feedback into institutional planning and decision-making processes.	The institution will implement a structured system to integrate stakeholders' feedback into institutional planning and decision- making, and regularly review and communicate how feedback contributes to institutional improvements..	RIPE Self Review Report	31st March 2026	IT Department	Compliant
32	Create a mechanism for regular review and communication of how feedback contributes to institutional improvements.					Compliant
33	Review and adjust faculty scheduling to ensure consistent availability during designated counseling times for undergraduate programs.	The institution will ensure reliable availability during designated counseling hours for undergraduate programs through effective implementation of the student counseling policy.	RIPE Self Review Report	30th June 2026	Dean's Office /Registrar's Office / HR	Compliant
34	Develop guidelines specifying minimum availability requirements for faculty to meet the supervision and counseling needs of undergraduate students.					
35	Implement a monitoring mechanism to track faculty adherence to scheduled counseling sessions.					
36	Establish communication channels for students to report issues regarding faculty availability and receive timely responses.					
37	Review the research policy to broaden journal selection criteria, reducing restrictions and bias toward Business Studies.	To address this observation, the institution will review the research policy to broaden journal selection criteria, ensuring inclusivity across diverse academic disciplines and reducing bias toward Business Studies.	RIPE Self Review Report	30th June 2026	Dean's Office /Registrar's Office / HR	Compliant

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
38	Develop initiatives to enhance faculty research productivity, such as dedicated research support or incentives.	The institution will strengthen faculty research productivity by providing targeted support and incentives, developing a strategic framework that aligns research activities with international ranking standards, and implementing a robust monitoring system to track research outputs in accordance with institutional academic objectives.	RIPE Self Review Report	30th June 2026	Dean's Office /Registrar's Office / HR	Compliant
39	Establish a framework for aligning research activities with international ranking criteria to improve global visibility.					Compliant
40	Implement a monitoring process to track research output and ensure alignment with institutional academic goals.					Compliant



Muhammad Abdul Aqueel
Director QEC

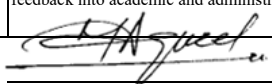
Karachi School of Business & Leadership (KSBL)
Program Review for Effectiveness and Enhancement (PREE) - EMBA and MBA Programs
Status of the Compliance Implementation Plan (CIP)

Compliance Implementation Plan Committee:

1. Dr. Farooq-E-Azam Cheema – Provost & Registrar

2. Muhammad Abdul Aqueel – Director QEC

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
1	Implementing a standardized numbering system may enhance clarity and record-keeping.	Standardized agenda format and resolution numbering system will be followed for all statutory body meetings to ensure clarity and consistency in documentation.	EMBA & MBA Self-Review Report	31st December 2025	Rector / Provost /Registrar Office	Compliant
2	A structured policy management framework may be considered, incorporating revision timelines, version numbers, and a summary of changes within each policy document. This approach may support systematic updates, enhance traceability, and ensure alignment of policies with institutional requirements over time.	Establishing a uniform format for all institutional policies is underway, which will feature clearly outlined revision timelines, version control (including version numbers), and a summary of modifications. This initiative is designed to improve policy traceability, guarantee systematic updates, and ensure alignment with the changing institutional objectives and regulatory standards.	EMBA & MBA Self-Review Report	28th February 2026	Registrar Office / QEC	In Process
3	Implementing a Campus Management System (CMS) may be considered a strategic step to centralize and automate academic and administrative processes. A CMS can support efficient data management, minimize manual handling, and enhance data accuracy, security, and accessibility. Given the increasing complexity of institutional operations, integrating such a system aligns with the evolving needs of higher education institutions and may contribute to improved coordination, real-time information access, and informed decision-making across departments.	Replacement of the current Campus Management System (CMS) with a more effective one is underway. It will be completed by 30th June 2026.	EMBA & MBA Self-Review Report	30th June 2026	IT Department	Compliant
4	An integrated communication and outreach strategy may be developed to enhance institutional visibility across digital and traditional media platforms. Strengthening the presence on the official website, social media channels, and print and electronic media may support broader dissemination of academic programs, achievements, and events. This approach may also contribute to improved stakeholder engagement, competitive positioning, and recognition in the higher education sector.	The Institute appreciates the recommendation and will enhance its market presence through a strategic marketing process, including website revamping and more robust social media engagement.	EMBA & MBA Self-Review Report	30th June 2026	Marketing	In Process
5	A structured alumni engagement framework may be developed to foster sustained interaction between alumni and the institution. This may include strengthening the alumni relations office, maintaining an updated alumni database, and organizing regular events, networking sessions, and mentorship programs. Strengthening alumni connections may support knowledge sharing, enhance student exposure to professional practices, and contribute to academic and institutional development through collaborative initiatives.	KSBL has initiated robust, structured alumni engagement by establishing a dedicated alumni engagement unit in Spring 2025. The unit is currently in the process of conducting the Alumni Success Survey, and an alumni reunion is being planned in the coming months to reconnect with the alumni. Moreover, KSBL remains committed to building a cohesive community of KSBL alumni through various collaborative initiatives.	EMBA & MBA Self-Review Report	31st March 2026	Career Services & Alumni Relations	Compliant
6	A formal system for managing survey activities may be established, including defined procedures for data collection, analysis, reporting, and documentation. Enhancing participation strategies and maintaining records on how survey findings are utilized may support evidence-based planning and continuous improvement. This approach may also strengthen data-driven decision-making by systematically incorporating stakeholder feedback into academic and administrative processes.	The process is underway to develop a comprehensive survey management framework that includes clearly defined procedures for data collection, analysis, reporting, and documentation.	EMBA & MBA Self-Review Report	31st December 2025	QEC / Registrar Office	Compliant

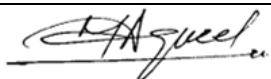

Muhammad Abdul Aqueel
Director QEC

Karachi School of Business & Leadership (KSBL)
Post Graduate Program Review (PGPR) - MSBA Program
Status of the Compliance Implementation Plan (CIP)

Compliance Implementation Plan Committee:

1. Dr. Farooq-E-Azam Cheema – Provost & Registrar
2. Muhammad Abdul Aqueel – Director QEC

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
1	The Institute may consider implementing a standardized agenda and resolution numbering system for statutory body meetings to enhance clarity and consistency in documentation.	Standardized agenda format and resolution numbering system will be followed for all statutory body meetings to ensure clarity and consistency in documentation.	MSBA Self Review Report	31st December 2025	Rector / Provost /Registrar Office	Compliant
2	The Institute may explore the adoption of a consistent serial numbering system on examination copies to enhance record- keeping and facilitate accurate tracking. Establishing a result review committee may provide a structured mechanism for result verification and quality assurance, contributing to the robustness and effectiveness of the examination process.	The Institute will review the feasibility of adopting a consistent serial numbering system on examination copies to enhance record-keeping and facilitate accurate tracking. The establishment of a Result Review Committee will be established to ensure a structured mechanism for result verification and to strengthen the quality assurance of the examination process.	MSBA Self Review Report	31st May 2025 31st January 2026	Examinations Registrar Office	Compliant
3	The Institute may consider transitioning to a campus management system (CMS) to streamline data management and improve integration across departments. Shifting from locally hosted MS Excel files to a centralized platform may enhance efficiency, ensure data consistency, and strengthen data security. This alignment may also support institutional effectiveness and improve coordination among administrative units.	The Institute recognizes the importance of transitioning to a Campus Management System (CMS) and plans its phased implementation.	MSBA Self Review Report	30th June 2026	IT Department	Compliant
4	The Institute may enhance its market presence by revamping the website and strengthening social media engagement. Expanding branding efforts may help attract a diverse pool of talent and foster greater engagement with internal and external stakeholders, contributing to the institution's visibility and outreach.	The Institute appreciates the recommendation and will enhance its market presence through a strategic website revamping and more robust social media engagement.	MSBA Self Review Report	30th June 2026	Marketing	Compliant



Muhammad Abdul Aqueel
Director QEC



Karachi School of Business & Leadership (KSBL)

Program Review for Effectiveness and Enhancement (PREE) - BS Accounting & Finance (BS A&F) Program

Status of the Compliance Implementation Plan (CIP)

Compliance Implementation Plan Committee:

1. Dr. Farooq-E-Azam Cheema – Provost & Registrar
2. Muhammad Abdul Aqueel – Director QEC

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
1	The word “Program” was part of the vision that can be considered for replacement as vision is broad in orientation and having the word “Program” makes it appears narrow in substance.	The program vision will be revised accordingly.	BS A&F Self Review Report	30th June 2026	BS A&F Program Head	In Process
2	More structured coverage of ethics, compliance, and governance in the Pakistan and global context.	The curriculum will be revised with structured coverage of ethics, compliance, and governance, incorporating both Pakistan-specific and global perspectives.	BS A&F Self Review Report	30th June 2026	BS A&F Program Head	Compliant
3	Strengthen collaboration with ACCA, ICAP and ICMA for exemptions, workshops and skill-building programs	The institute is already collaborating with these organizations to strengthen our program and enhance students’ skills and capacity.	BS A&F Self Review Report	30th June 2026	BS A&F Program Head	Compliant
4	Encourage final-year projects focused on applied financial analytics and industry case solutions	Final-year projects will be aligned with applied financial analytics and industry case studies to foster practical experience and enhance employability	BS A&F Self Review Report	30th June 2026	BS A&F Program Head	Compliant

Muhammad Abdul Aqueel
Director QEC



Karachi School of Business & Leadership (KSBL)

Program Review for Effectiveness and Enhancement (PREE) - BS Management & Entrepreneurship (BS M&E) Program

Status of the Compliance Implementation Plan (CIP)

Compliance Implementation Plan Committee:

1. Dr. Farooq-E-Azam Cheema – Provost & Registrar
2. Muhammad Abdul Aqueel – Director QEC

CIP Ref No.	Review Report Recommendations	Actions/Tasks Proposed by the CIP Committee	Reference CIP	Timeline	Responsibility	Status
1	The word “Program” was part of the vision that can be considered for replacement as vision is broad in orientation and having the word “Program” makes it appears narrow in substance.	The vision of the program will be revised accordingly.	BS M&E Self Review Report	30th June 2026	BS M&E Program Head	In Process
2	More emphasis on entrepreneurial ecosystems.	The institute is taking measures to promote entrepreneurial ecosystems by establishing startup incubation, industry partnerships, and integrating entrepreneurship into academic programs.	BS M&E Self Review Report	30th June 2026	BS M&E Program Head	Compliant
3	Inclusion of courses on digital business models, e-commerce social entrepreneurship	Courses focusing on digital business models, e-commerce, and social entrepreneurship will be integrated to improve the relevance of the curriculum and ensure alignment with industry standards.	BS M&E Self Review Report	30th June 2026	BS M&E Program Head	Compliant
4	Expand opportunities for students to design, test, and pitch their own business venture within the program	Opportunities will be provided to the students to design, test, and pitch business ventures through dedicated courses, incubation support, and pitch competitions.	BS M&E Self Review Report	30th June 2026	BS M&E Program Head	Compliant

Muhammad Abdul Aqueel
Director QEC